

*DRAFT – Subject to Board review and approval
on the September 13, 2019 meeting date*

**Nebraska Commission for the Deaf and Hard of Hearing
Full Commission Board Meeting
4600 Valley Rd, Conference Room 1, Lincoln NE
June 14, 2019 Meeting Minutes**

A. Opening

Chairperson Jeremy Fitzpatrick called to order the meeting of the Nebraska Commission for the Deaf and Hard of Hearing (NCDHH) full commission board meeting on June 14, 2019, at 8:31 a.m. at 4600 Valley Road, Conference Room 1 in Lincoln, Nebraska.

B. Notice of Open Meeting

Chairperson Fitzpatrick announced that the notice of the meeting was duly given, posted, published, and tendered in compliance with the Open Meetings Act, and all board members received notice simultaneously by email. Publication of official notice of the meeting appeared in the June 7, 2019 edition of the Omaha World Herald, a legal newspaper of general circulation in this state, as required by the Open Meetings Act. The agenda was kept current in the Nebraska Commission for the Deaf and Hard of Hearing's office and on the Board's website. Materials generally used by the Board for this meeting were available in the public folder for inspection by the public, and in accordance with the Open Meetings Act. A copy of the Open Meetings Act is available for the duration of the meeting.

C. Roll Call

For the record, Board Members Ms. Candice Arteaga, Ms. Frances Beurivage, Dr. Marc Brennan, Mr. Jeremy Fitzpatrick, Ms. Diane Schutt, Ms. Sandra Shaw, Dr. Frank Turk, and Mr. Norman Weverka all present. Dr. Stacie Ray is absent. NCDHH Staff members Mr. John Wyvill, Executive Director; Ms. Stephanie DeGroot, Business Manager was present. Interpreters present were Mr. Ben Sparks and Ms. Sharon Sinkler. Ms. Marcy Bengel providing CART services.

D. Review of Agenda

Executive Director Wyvill reviewed the agenda with the Board Members. Director Wyvill shared that there will be three separate closed sessions for today's meeting.

E. Acceptance of Agenda

Chairperson Fitzpatrick reminded those present for the meeting that the agenda cannot be altered 24 hours prior to the meeting except for emergency items according to the Open Meetings Act.

Board Member Mr. Weverka moved to accept the agenda as written. Board Member Dr. Turk seconded the motion. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beaurivage, Dr. Brennan, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye; Dr. Ray absent

F. Acceptance of Minutes

Chairperson Fitzpatrick asked for changes or corrections to the March 15, 2019 meeting minutes.

Dr. Stacie Ray entered the meeting at 8:40am

Board Member, Mr. Weverka, moved to accept the minutes as written. Board Member Ms. Schutt seconded the motion. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beaurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye

G. Chairperson of the Board Report

Chairperson Fitzpatrick shared with the members about new book that Dr. Frank Turk recently published called 'From Oaks to Acorns: Promoting Deaf Youth Leadership through Multigenerational Engagement'. Chairperson Fitzpatrick commented how the board has a great resource with having Dr. Turk being a member.

1. Welcome new board members

Chairperson Fitzpatrick asked Ms. Sandra Shaw and Ms. Frances Beaurivage to introduce themselves to the group.

Ms. Shaw shared that she is married and has three grown children and three grandchildren. Her husband is deaf due to an auto-immune disease and now has a cochlear implant. Ms. Shaw added that being a part of the board is going to be a real eye opener, and that she is looking forward to serving.

Ms. Beaurivage shared that she used to work at the Commission years ago, she has been a sign language interpreter for 30 plus years. She previously worked at Boys Town National Research Hospital (BTNRH) for 14 – 15 years; and is currently back there as an interim director working part time. Ms. Beaurivage added that working at BTNRH has enlightened her to the importance of having quality interpreters in educational settings for students to be able to access their education. She looks forward to serving.

2. Chairperson's report

Chairperson Fitzpatrick gave a recap of two major pieces of legislation that passed since the group last met. LB-248 addressed the discriminatory language

in our statutes. LB-15 addressed insurance coverage of hearing aids for children. Adding that in the passing of both of these bills we were able to increase our visibility with the legislatures. Chairperson Fitzpatrick credited Director Wyvill and his staff for working on these two bills from beginning to end.

Chairperson Fitzpatrick shared that he has had the opportunity to visit the offices and talked to team members and Director Wyvill. Noting that his impression is that we have a great staff in place and that the entire team is working together for the betterment of the state of Nebraska.

3. Election of new officers

Chairperson Fitzpatrick opened the discussion to elect new officers for the board. Sharing that he is currently the board chair and that Ms. Arteaga is the Vice-Chair, and Dr. Peter Seiler who recently left the board was the Secretary.

Board Member, Mr. Weverka, nominated Mr. Fitzpatrick to serve as the Board Chairperson for another term of one year. Board Member, Ms. Schutt seconded the motion. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Chairperson Fitzpatrick added the Ms. Arteaga has done an excellent job in the Vice-Chair position.

Chairperson Fitzpatrick nominated Ms. Arteaga to serve as the Board Vice-Chairperson for another term of one year. Board Member, Ms. Beurivage seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Director Wyvill shared what the Secretary duties are: 1) serve on the executive committee with the board chair and vice chair, 2) document motions and roll call at board meetings, 3) review meeting minutes.

Chairperson Fitzpatrick nominated Dr. Brennan to serve as the Board Secretary for a one year term. Board Member, Mr. Weverka seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

4. Public Comments

Chairperson Fitzpatrick asked if there was anyone present who would like to present to the board members at this time. Mr. Linsay Darnall Jr. said that he

would like to present after the Educational Report.

Director Wyvill read comments from Ms. Ronda Rankin, Sign Language Interpreter regarding the ethical requirement for sign language interpreter licensing.

5. Interpreter Review Board (IRB)

Board Member Mr. Weverka made the motion to go into closed session at 8:55am for the interview process for the new member for the IRB. Board Member, Dr. Ray seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Board Member Ms. Arteaga made the motion to go back into open session at 9:30am. Board Member Ms. Beurivage seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Board Member Mr. Weverka made the motion that we appoint Ms. Tami Richarson – Nelson to begin serving on the IRB Committee; and reappoint Ms. Nancy Flearl and Mr. Richard McCowin to another term on the IRB Committee. Board Member, Dr. Ray seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Ms. Richardson – Nelson thanked the board members for their support.

6. Mental Health Advisory Committee (MHAC) update

Board Member Ms. Arteaga made the motion to go into closed session at 9:36am to discuss the MHAC appointment to serve on the committee. Board Member, Ms. Schutt seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Board Member Ms. Beurivage made the motion to go back into open session at 9:44am. Board Member Ms. Arteaga seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Board Member Mr. Weverka made the motion to appoint Benjamin Clancy to begin serving on the MHAC; and to reappoint Ms. Tracey Minto to serve another term on the MHAC. Board Member Ms. Beurivage seconded. With no further

discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

7. NCDHH Rules and Regulations

Director Wyvill shared with the members the rule making process, and the steps that go into this. One of the steps involved was creating a committee that involved several members of the community that are active in the deaf and hard of hearing communities. A vast majority of the changes to the rules are grammatical, not substantive changes other than the Quality Assurance Screening Test (QAST) 3. We are asking for your vote to be able to move forward in the formal rule making process. The NCDHH staff is saying that we think we are ready to go forward with the public comment. Director Wyvill shared that we're making a law that governs how sign language interpreters are regulated, there is nothing more important than this.

Conversation between the members regarding the ethical requirements for the licensing of interpreters.

Board Member Dr. Ray made the motion to approve the Rules and Regulations as presented to move forward with the formal rule making process. Board Member Ms. Arteaga seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Chairperson Fitzpatrick added that we've had a tremendously successful 2019 at the Commission. This is attributed to all of the board members, and the staff has been working very hard. We've passed two major bills! Chairperson Fitzpatrick added that he and Director Wyvill are planning a program that will work directly with families who may not be covered under the hearing aid bill to aid them in getting access to the hearing aids their child needs.

A ten minute break was taken by the members.

H. Executive Director Report

1. Legislative Update

- **LB – 15 / Hearing Aid Insurance for Kids** – This was adopted and passed into law with no dissenting votes. Director Wyvill will be working with Chairperson Fitzpatrick and Ms. Kelsey Cruz, Public Information Officer to produce a document for continuum of care for providing insurance coverage for kids.

- **LB – 248 / Removing the wording Hearing Impaired** – This bill will remove the wording ‘hearing impaired’ from state statutes.
- **Budget** – We had two specific provisions that we asked for that were granted.

First was the carryover authority in giving us the approval to keep any money that we did not spend for the previous fiscal year. Generally, the carryover money goes to a one time expenditures such as computer upgrades.

Second we had additional authority to raise the amount of money we can spend out of our cash fund. Typically, what goes into the cash fund is interpreter licensure fees. Director Wyvill added that he and Ms. Sharon Sinkler, Interpreter Program Coordinator; will be working with Nebraska Association of the Deaf (NeAD) on offering sign language interpreter training.

The only item that was not granted was the \$100,000 for HearU, this was mitigated by the fact that we passed LB-15.

- **LB-570 / integrated setting for people with disabilities** – Director Wyvill shared that due to our presence at the Capitol, the sponsor of the bill called and asked if we wanted to be included. We agreed, along with Nebraska Commission for the Blind and Visually Impaired (NCBVI).
- Director Wyvill shared that Board Member Weverka also testified on two bill, LB-641 and LB-550. LB-550 would produce the elimination of prepaid wireless surcharges, this did not advance. LB-641 was regarding the 211 grant funds. This bill did not amount to anything due to running out of time.
- Director Wyvill shared that we are working on Language Equality and Acquisition for Deaf Kids (LEAD-K). This is basically a framework to access milestone languages for deaf and hard of hearing kids from birth to age 5. We have several individuals, including Mr. Jonathan Scherling pushing for this legislation.

2. Bi-Weekly Reports

Director Wyvill pointed out that the bi-weekly reports is a recap of his work at the Commission. In this is listed significant activities that take place. One is

working with the ADA Coordinator that was recently hired at the University of Nebraska Lincoln (UNL). Another is concerns regarding the flooding and working with Nebraska Emergency Management Association (NEMA) regarding our dissatisfaction with their communicating to deaf and hard of hearing citizens of Nebraska.

Conversation regarding NEMA and steps that are being taken to improve the communication.

Director Wyvill also touched base on the council group that has begun meeting from the guidance of Dr. Frank Turk. This is where all of the stakeholders and leaders of the deaf and hard of hearing community get together and have quarterly meetings.

Conversation between the members regarding the meeting that will be in June 20, 2019 in Omaha regarding the need for sign language interpreter referrals in Nebraska. Also touched on how complaints would be handled if someone besides NCDHH handled interpreter referrals.

3. Advocacy Specialist's Monthly Report

A hard copy of the report were given to the members in their board packet. Director Wyvill gave a brief report of a few of the numbers that stood out to him.

4. NCDHH Out West Report

A hard copy of the report were given to the members in their board packet.

The board moved to the Education Report next.

5. Behavioral Health Report

A hard copy of the report were given to the members in their board packet.

6. Education Report

Ms. Margie Propp has been the chairperson for the Education Task Force, that began meeting in September, 2016. Ms. Propp added that there were four sub-committees that were set up, 1) employment / transition; 2) best practices inside / outside of the classroom; 3) IEP/MDT and 4) social emotional development / cultural identity. The chair from those subcommittees would then meet with the steering committee, this communication took place for the past three years.

The first recommendation to the board is to establish and manage a state repository of resources. Conversation on who would host this webpage that would be needed for the resource for individuals working with deaf and hard of hearing children. It was requested that Director Wyvill work with the

Department of Education on who would be hosting this webpage. Was also requested that Ms. Propp continue to be involved with this process.

The second recommendation is to look at university programs and increasing the requirements for general education, special education and administration programs to include more information about teaching and working with deaf and hard of hearing students. Conversation that this would be directed towards teachers college.

Ms. Propp shared that with looking at the first two recommendations in terms of looking at preparing teachers while they are earning their education. Next, would be when they go out into the classroom having that support through the repository for them to be able to continue teaching and working with deaf and hard of hearing children.

The third recommendation is to submit a proposal to legislature to get ongoing funding for a summer regional program for deaf and hard of hearing students. If so, this would alleviate having to look for funds every year. Funding for this year's transitional summit was a \$40,000 grant from Nebraska Vocational Rehabilitation (VR).

Conversation about what takes place at the transition summit and the summer regional programs.

Chairperson Fitzpatrick requesting that Director Wyvill report back to the members on the number of key issues we are working on. Adding that VR is a big one, being the transition from college into the work force. Chairperson Fitzpatrick asking what would be a signature issue for us to address next year. Chairperson Fitzpatrick would also like to know how VR is funded, and how the Commission can further the transition summit.

Director Wyvill shared with the members that Nebraska VR has what's called order of selection. The order of selection means they have a limited amount of money, with their clients being put on a waiting list. VR receives 80 % of their funds federally, they also have to earmark about 15% of that fund for transition activities. In the previous fiscal year, in terms of employment outcomes from VR, there was 189 successful outcomes. This past current year, it dropped to 60 successful outcomes. This was due to a number of different reasons, i.e. shortage of funds.

Director Wyvill went on to comment that the Education Task Force has identified some issues. The proficiency and competency of the education sign language interpreters meeting a 4.0 requirement is not there. The leaders are not giving

the interpreters the tools necessary to do better in terms of intense evaluation, training and follow-up. The question is accountability, who is responsible for this in the education system? The question is what do we do about it, how do we respond, from a public relations perspective we need to address this.

The other two issues is the lack of employment outcome and education outcome. Discussion between the members on terms of educational outcome. Board Member Weverka added his comments on his experience with attending several IEP meetings for deaf and hard of hearing students. Dr. Turk shared with the members how this discussion is all part of his book, and the importance of having deaf role models. It was suggested that Director Wyvill should have someone from VR join us for the September meeting. Director Wyvill agreed.

Ms. Propp adds that the next two recommendations are related to American Sign Language (ASL) to be offered as a foreign language credit. First one being that it would be recognized as a foreign language credit on the high school level. Looking at making sure that colleges are accepting ASL as a foreign language credit. The second part of this is having department of education allow deaf individuals be able to teach the ASL students to high school students, with the deaf individual not having a teaching certificate. Conversation on what colleges offer ASL as a foreign language credit.

Ms. Propp shared that the last two recommendations is the monitoring of sign language interpreters. In addition to continuing the work of LEAD-K.

Ms. Propp finished up her presentation by asking the members where they would like the task force to go from here, since they have now heard the recommendations.

Mr. Lindsay Darnall Jr, chairperson of the social and emotional wellness subcommittee came forward to address the members. Sharing that the committee grappled with different ideas as far as what is necessary for social and emotional development for deaf and hard of hearing children. What is this and what does it include? A few possibilities that the committee came up with, for example. People who are involved in the field of educating deaf children should be culturally competent. Next is the number of times a year that the students are able to meet. Roughly the students are able to meet six times a year. Mr. Darnall Jr. asked the group if this was enough.

The committee also looked at the numbers of deaf and hard of hearing students in Nebraska from kindergarten all the way to the 12th grade. There are approximately 850 students right now in Nebraska. The group also looked at the different degrees of hearing that these students have. The number of deaf

student in Nebraska is roughly 150.

Mr. Darnall Jr. also commented to members regarding the need for the development of a repository. He is encouraging us to involve culturally competent people to be involved in the development of this.

Mr. Darnall Jr. is asking for permission for the social and emotional wellness committee to be allowed to continue to meet. The committee feels that they still have matters to address regarding the whole 850 deaf and hard of hearing students in Nebraska.

Conversation between the members on what states have a school for the deaf, in addition to the number of states that have more than one school for the deaf.

Board Member Dr Brennan commented on if we really need to continue with this committee. Went on to comment about how Department of Education completed a SPOT Analysis that came away with some good suggestions on how to proceed.

Chairperson Fitzpatrick shared with the group reasoning why he would like to see the committee continue. Commenting that we serve some diverse communities, we need to do our job to help everyone that we can. Chairperson Fitzpatrick is recommending that we continue the committee; this will give Director Wyvill and his staff a chance to comment on the specific action items that the Education Task Force is recommending. The Task Force could also then be available for further direction from the board. Also adding that he feels that the social emotional development subcommittee also continue so that Mr. Darnall Jr. would be able to submit a report to the board members on the committee's recommendations.

Discussion between the members on the recommendations that were presented to the group. Board Member Dr Ray encouraged the members that we need to make some big steps forward on this issue. Adding that we have been talking about the same issues for decades. It is time for some changes to be made.

Board Member Mr. Weverka shared that the consensus with the group is that we need to have a major focus with VR transition. Full agreement between the members that the Commission needs to be involved in this process.

7. Marketing Report

Ms. Kelsey Cruz, Public Information Officer shared with the group that they have the marketing report that was included in the board packet. Ms. Cruz wanted to be sure to note that almost 14,000 people saw the post about LB-15 being

passed. That is phenomenal sharing nationwide.

Ms. Cruz shared that team members Ms. Kim Davis, Advocacy Specialist; and Ms. Sharon Sinkler, Interpreter Program Coordinator; have forged a relationship with LNK TV. Ms. Cruz shared how this interaction is a benefit to the agency.

- **40th Anniversary**
This event will be on June 26, 2019 from 3p – 5p at the Lincoln office.
- **Salt Dogs**
Brenda Dunes is going to be signing the National Anthem. The event will be on July 31, 2019.
- **Omaha Zoo**
This will be another fun event that will be held on September 22, 2019.

Ms. Cruz also added that we are working on brining Jana Lushka back, she previously did a health and wellness event for us last fall. Also added in Scottsbluff they are working on doing another zoo event the first part of September.

8. Budget

Ms. Stephanie DeGroot, Business Manager re-capped the information regarding the budget that was included in their board package. Noting that we are currently under budget that is in part to us saving the salary of Ms. Carly Weyers, Behavioral Health Specialist being on an extended leave of absence.

Ms. DeGroot also shared that she is in the process of creating some sub-accounts so that she can track expenditures better such as CART and interpreter services.

Also added that she is looking at replacing some computers due to aging, all of our computers are five to seven years old. If the members are interested in seeing the specifics on the computers that are going to be purchased, to please email Ms. DeGroot.

Ms. DeGroot shared that in May she traveled out to North Platte and met with Ms. Brittney Isom, Scottsbluff Advocacy Specialist; Ms. Kathy Scusa, North Platte Advocacy Specialist and Mr. Aaron Rothenberger who is the Kearney Advocacy Specialist. Shared that Mr. Rothenberger is now working from his home, and Ms. Isom is going to be moving to a new office space July 1st that is in the same

building that she is currently at.

Ms. DeGroot shared with the board that she is working on streamlining the inventory process so that all is on one list making this a simpler process.

The members took a five minute break.

9. Out of State Travel

Noted by Director Wyvill, the executive committee has approved out for state travel for Ms. Sharon Sinkler to attend CLEAR training for licensure complaint investigation. As a condition for her attending if she leaves the agency within the next year she will have to pay the commission the cost of her travels.

Ms. Jessica Larrison is attending for free as part of the National Deaf Center Conference on post-secondary outcomes.

Director Wyvill also added that Mr. Cody McEvoy, Ms. Kim Davis, Ms. Carly Weyers and himself will be traveling to the leadership training in Little Rock AK that is sponsored by National Association for the Deaf (NAD). Director Wyvill is in communication with NAD to see if we can arrange for Ms. Sharon Sinkler to attend also.

Director Wyvill will be traveling to Gallaudet University in August, 2019 for the National Association of State Administrators for the Deaf and Hard of Hearing (NSADHH) meeting that is being held with another conference. Director Wyvill hopes to meet with some of our congressional delegation while he is there.

The NAD Conference is in June or July of 2020 in Chicago, we will be discussing that in the next year.

10. Interpreter Report

- **Licensure Litigation Update**

A motion was made by Board Member Ms. Beurivage to go into closed session at 12:53pm to discuss the licensure litigation update. Board Member Ms. Arteaga seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr, Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

A motion was made by Board Member Ms. Shaw to go back into open session at 1:18pm. Board Member Ms. Schutt seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beurivage, Dr. Brennan, Dr, Ray, Ms. Schutt, Ms. Shaw,

Dr. Turk, and Mr. Weverka all voting aye.

Board Member Mr. Weverka made the motion to administratively close case numbers 2508 and 2511. Seconded by Board Member Ms. Arteaga. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beaurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Board Member Ms. Arteaga made the motion to close case numbers 2512 and 2514 with a formation letter being sent. Board Member Mr. Weverka seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beaurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

Board Member Ms. Arteaga made the motion to accept the Executive Director's report. Board Member Mr. Weverka seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beaurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.

I. Public Comment

Ms. Tami Richardson – Nelson shared with the group the need for healthcare, which is a huge issue. Discussion about why insurance companies do not pay for sign language interpreters. Also added this is not about ADA, it is about standards of care.

J. Strategic Planning

1. July 31, 2019 – joint meeting

This will be a joint meeting between the board members and staff continuing to work on the agencies strategic plan.

K. Adjourn

Board Member Mr. Weverka moved to adjourn the meeting at 1:30pm. Board Member Dr. Ray seconded. With no further discussion, the motion carried with Mr. Fitzpatrick, Ms. Arteaga, Ms. Beaurivage, Dr. Brennan, Dr. Ray, Ms. Schutt, Ms. Shaw, Dr. Turk, and Mr. Weverka all voting aye.