

Approved on March 14, 2025

**Nebraska Commission for the Deaf and Hard of
Hearing Full Commission Board Meeting
Held at – 4600 Valley Rd, Room 4A, Lincoln NE
December 12, 2024, Meeting Minutes**

A. Welcome

Chairperson Frances Beurivage called the meeting to order for the Nebraska Commission for the Deaf and Hard of Hearing (NCDHH) Full Commission Board on December 12, 2024, at 12:04 p.m. at 4600 Valley Rd, Room 4A, Lincoln NE.

B. Notice of Open Meeting

Chairperson Frances Beurivage announced the notice of the meeting was duly given, posted, published, and tendered in compliance with the Open Meetings Act, and all board members received notice simultaneously by email. Publication of official notice of the meeting appeared in the November 30, 2024, edition of the Omaha World Herald, a legal newspaper of general circulation in this state, as required by the Open Meetings Act. The agenda was kept current in the Nebraska Commission for the Deaf and Hard of Hearing's office and on the NCDHH website. The materials generally used by the board for the meeting today are on a table in a public folder available to the general public for the purpose of this meeting in accordance with the Open Meetings Act {Neb. Rev. Stat. §84-1412 (8)}. A copy of the Open Meetings Act is available for the duration of the meeting.

C. Roll Call

For the record, board members Ms. Candice Arteaga, Ms. Frances Beurivage, Ms. Valerie "Vali" Hitz, Ms. Diane Schutt, Ms. Sandra Shaw, Mr. Jonathan Scherling and Ms. Peggy Williams were all present for roll call. Ms. Brooke Fitzpatrick and Dr. Kay Crabtree were not present.

Sign Language Interpreters present were Ms. Amber Tucker and Ms. Sharon Sinkler. Inclusive Communication Access Nebraska provided Communication Access Realtime Translation (CART) services.

D. Review of Agenda

E. Acceptance of Agenda

Ms. Arteaga moved to accept the agenda as presented. Ms. Williams seconded the motion. With no further discussion, the motion carried with Ms. Arteaga, Ms. Beaurivage, Ms. Hitz, Mr. Scherling, Ms. Schutt, Ms. Shaw, and Ms. Williams all voting aye. Ms. Fitzpatrick was absent. Dr. Crabtree, a newly appointed board member was not present. The Commission has been unable to contact Dr. Crabtree with the information given to us by the Governor's office. We have reached out to Pat Selk and we are still unable to find a good contact number for Dr. Crabtree.

F. Innivee Strategies Anti-Bias Training

Chairperson Beaurivage introduced Innivee staff members that will be providing anti-bias training for the Board prior to conducting the Executive Director interview. Training conducted by Ms. Canfield of Innivee Strategies.

G. Executive Director Search

1. Interview

No public present, staff were asked to leave and the door to the room was closed. The interview of Candidate #1 was conducted.

The door was opened at 4:04 pm and no public members entered the room

H. Public Comment

No Public comments

I. Adjourn

Ms. Arteaga moved to adjourn the meeting at 4:24 p.m. Ms. Williams seconded the motion. With no further discussion, the motion carried with Ms. Arteaga, Ms. Beaurivage, Ms. Hitz, Mr. Scherling, Ms. Schutt, Ms. Shaw and Ms. Williams all voting aye. Ms. Fitzpatrick and Dr. Crabtree were not present.

Next Meeting Dates:

- December 13, 2024 – 4600 Valley Rd, Room 4A, Lincoln