

Nebraska Commission for the Deaf and Hard of Hearing Now Accepting Executive Director Applications

Nebraska Commission for the Deaf and Hard of Hearing (NCDHH) is now accepting applications for the NCDHH Executive Director role! We invite you to review the NCDHH Search Prospectus. It includes information for potential applicants for the position, including an overview of NCDHH, a profile of the leadership characteristics and capabilities of the ideal candidate, and a description of the required qualifications and job duties.

The NCDHH Executive Director prospectus offers comprehensive information for prospective applicants, covering essential details about the organization, including its history, structure, programs, services, and finances. It also features a leader profile that outlines the qualities and qualifications desired by the community, based on insights gathered from the board, staff, and constituents through surveys and focus groups. Additionally, the prospectus provides a clear job description, detailing the role and responsibilities of the Executive Director, and concludes with instructions on how to apply for the position.

[PROSPECTUS](#)

The minimum qualifications for the NCDHH Executive Director are:

- Educational Background: Bachelor's degree in a relevant field; advanced degree preferred.
- Executive Experience: Proven track record in executive leadership, program management, and strategic planning.
- Leadership in Inclusive Practices: Experience in leading organizations or programs that emphasize inclusive practices and equitable access.
- Empowerment and Advocacy: Experience in empowering individuals and advocating for their rights, with a focus on education about legal rights and resources.
- Knowledge and Expertise: Strong understanding of Deaf culture, communication modalities, and the needs of Hard of Hearing individuals, along with relevant legislation.

- Skills: Excellent communication, interpersonal, collaboration and advocacy skills.
- Financial Management: Experience in budget development and management, and grant writing and securing funding.
- Travel and Transportation: Ability to travel occasionally; valid driver's license and reliable transportation are required to meet travel needs effectively.
- Technical Proficiency: Proficient in Microsoft Office Suite, including Word, Excel, PowerPoint, and Outlook.

The Nebraska Commission for the Deaf and Hard of Hearing is committed to finding a dynamic leader who will drive its mission forward. We encourage you to consider this exciting opportunity or to share it with others who might be a perfect fit. The search for our next Executive Director is a critical step in ensuring that NCDHH continues to serve and empower the Deaf and Hard of Hearing community effectively. We look forward to welcoming a new leader who will help us build on our strong foundation and lead us into a promising future.

NCDHH is seeking a leader who fits the following leader profile:

- Future-Oriented Visionary Leader
- Passionate Advocacy and Legislative Expertise
- Catalyst for Collaboration and Community Engagement
- Visible and Unifying Community Advocate
- Statewide Educational Leadership

If you know of an ideal candidate who may be qualified for the NCDHH Executive Director, please share the prospectus with them.

Interested candidates should submit a cover letter, resume, and three references to:

<http://www.innivee.com/apply>

For questions, please contact: apply@innivee.com

All applications submitted by November 3, 2024, at 11:59 pm, will receive full consideration. More information about the opportunity to attend the NCDHH Executive Director finalist community forums will be shared in a future update.

The NCDHH Executive Director search committee has been established. The committee's composition includes individuals representing the various constituencies across NCDHH, such as board members, organization leaders, families, and community members. By working together, these individuals will play a critical role in conducting a fair, thorough, and ultimately successful search for the next leader.

The NCDHH Executive Director Search Committee members are:

1. Dillion Curren
2. Brooke Fitzpatrick
3. Sara Peterson
4. Jonathan Scherling
5. Jennifer Racine
6. Shawn Shannon
7. Vicki Steinhauer-Campbell
8. Norm Weverka
9. Deb Weyers
10. Hallie Zimmerman

About Nebraska Commission for the Deaf and Hard of Hearing (NCDHH)

The Nebraska Commission for the Deaf and Hard of Hearing (NCDHH) is dedicated to advocating for and improving the quality of life for individuals with hearing loss. By fostering awareness, communication access, and cooperation among all Nebraskans, the Commission promotes fairness and equality. It provides essential services, training, and programs that empower the Deaf and Hard of Hearing community, collaborating with various stakeholders to ensure access to critical resources such as mental health services and interpreting. Through these efforts, the Commission works to create a more inclusive and supportive environment for all. For more information about NCDHH, please visit <https://ncdhh.nebraska.gov/>

About Innivee Strategies, Inc.

Innivee Strategies provides a systemic framework for organizations to facilitate a strong strategic direction toward the desired vision. Our services include Executive Search & Transition, Governance Training & Consulting, Strategic Planning, Executive Support Systems, Leadership Development, and Guided Facilitation. Please visit our website at www.innivee.com to learn

about our clients and their testimonies about how our services have benefited their organizations.



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